

# POSITION ANNOUNCEMENT

## Livestock-Environment Scientists

REF: PL/SCLE/11/08

**General:** The International Livestock Research Institute (ILRI) helps reduce poverty, hunger and environmental degradation by enhancing animal agriculture in developing countries, working in partnership with a wide range of organisations in developed and developing countries, including many reputed universities and research institutions in the world. ILRI's headquarters is in Nairobi, Kenya, with a second principal campus in Addis Ababa, Ethiopia, and other ILRI staff working in ten partner organizations/offices in West and Southern Africa and South and South East Asia. ILRI is one of 15 international research centres sponsored by the Consultative Group on International Agricultural Research (CGIAR). To find more about ILRI, and details about the positions, visit our Website at <http://www.ilri.org/>

**The position:** ILRI's People, Livestock and Environment (PLE) research theme seeks applications from scientists with skills related to topical livestock-environment issues in developing countries. We encourage applications from early career researchers through to more experienced senior applicants. Scientists will be expected to lead or participate in research relevant to improving smallholder livelihood opportunities in a sustainable way, and the related environmental challenges in market led intensifying livestock systems. This research will play a crucial role in bringing environmental sustainability dimensions into livestock development and focus on intensifying crop-livestock systems in Africa, South and South-east Asia. Applicants should have a sound livestock research background, and the ability to engage with environmental research groups, as well as to contextualize research in relation to dynamic livelihood issues. Successful candidates will be expected to initiate, foster and maintain partnerships with diverse stakeholders, especially those concerned with livestock research.

The generic responsibilities will include:

- Scientists will participate in a research agenda that brings together livestock production and environmental issues in the context of evolving smallholder livelihood opportunities in intensifying systems.
- As well as engaging with expertise in livestock feeding and natural resource management within the PLE theme, incumbents will work in multi disciplinary teams, spanning ILRI's themes on Targeting and Innovation, Market Opportunities and Biotechnology, to ensure appropriate synergies.
- Important skills are the ability to lead and manage teams and to obtain positive results from working in diverse partnerships with national, regional and international institutions in research, extension, development and in public, as well as private and civil society.
- Scientists will be expected to engage in mobilizing resources to support research, contributing to capacity building and communication of research findings.

**Location:** Successful applicants would be expected to join one of ILRI's research teams working on sustainable intensification of crop-livestock systems in West or East Africa, or South Asia with responsibilities for research in the other regions.

**We are seeking individuals with the following key competencies:**

- Qualifications and experience:

- A PhD in Livestock or Environmental Sciences (for postdoctoral level) with a minimum of three years experience (for scientist levels) in livestock research and development in developing countries.
- A sound systems perspective related to environmental challenges in market led intensifying systems and cognizance of the environmental sustainability dimensions of livestock development. For senior scientist positions, applicants should demonstrate recognition internationally in this research area
- Good publications record with strong written and oral communication skills in English
- Building, leading and managing teams
  - Demonstrated ability to lead and manage teams and to work in multi-disciplinary and multi-cultural teams in developing country environments
  - Providing direction and focus to teams and making objective assessments of people and situations
- Management and organization
  - Ability to plan and organize project implementation
  - Skills in delegate and performance management
  - Assessment options and implications for project implementation
- Research agenda setting and networking
  - Demonstrated skills in conceptual thinking and agenda development
  - Ability to adapt, adopt and innovate in relation to new opportunities
- Management experience
  - Experience of managing financial and human resources for projects
  - Demonstrated success in resource mobilization, capacity building and managing field based research
- Communication
  - A good understanding and ability to communicate on diverse livestock related issues in different parts of the World with broad understanding of livestock research for development issues as they relate to developing countries

**Terms of appointment:** The initial appointment will be for two years with the possibility of one renewal for one year, contingent upon individual performance.

**Applications:** Applicants should send a cover letter indicating earliest availability, *curriculum vitae* and the names and addresses (including telephone, fax and email) of three referees who are knowledgeable about the candidate's professional qualifications and work experience to the Human Resources Manager on: [recruit-ilri@cgiar.org](mailto:recruit-ilri@cgiar.org). The name and reference number of the position for which the application is made should be clearly marked on the subject line of the email. Screening of applications will begin on **05<sup>th</sup> January 2009** and will continue until the post is filled.

*ILRI is an equal opportunity employer and is keen to further diversify its staff in terms of both gender and nationality.*

*Qualified women and professionals from developing countries are particularly encouraged to apply.*